

# ***Board Directors, First Nations Representative Information and Position Description***

## ***Acknowledgement of Country:***

The Twenty Ten Association Incorporated (Twenty10) is based on the lands of the Gadigal peoples. We acknowledge that our work takes place on lands that are under colonial occupation and that sovereignty has never been ceded. We pay our deepest respects to Gadigal elders, past and present, and wish to extend this respect to all Aboriginal and Torres Strait Islander People across this Country we know as Australia.

## ***Position Objective:***

Twenty10 is looking for a First Nations person or people/s who would be interested in joining the Twenty10 Board of Directors (the Board). The Board is a group of between 5 to 10 people who are responsible for the future of Twenty10 and ensuring that Twenty10 is meeting all its legal, financial and ethical obligations. The Board is led by LGBTQIA+ people and reflects the diversity of our communities. **This is an Aboriginal identified position. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.**

## ***About Twenty10:***

Twenty10 works with people of diverse genders, sexualities and innate variations in sex characteristics (LGBTQIA+), their families and communities. We provide a range of specialised services for young people aged 12-25 including housing, mental health, counselling and social support. For people of all ages we offer telephone support and webchat as the NSW provider of the national QLife project. We also offer inclusivity training and consulting for organisations and service providers across most sectors.

Our vision is a world where people of diverse genders, sexualities and innate variations in sex characteristics (LGBTQIA+) experience positive health and wellbeing outcomes and feel secure, connected, and celebrated.

## ***About the role:***

The Board is legally responsible for Twenty10. That means the decisions of Directors (the people who make up the Board) must be made in the best interests of the organisation. Directors must also make sure they understand the decisions they are making, and that they are legal and ethical. You can do this by asking questions, request that the Board seeks advice from specialists, or by asking for more time to consider your decision.

Directors are also responsible for championing Twenty10. This means that Directors should be able to talk about the important work Twenty10 is doing and be able to rally support for the organisation.

Directors are elected to the Twenty10 Board for four years and can be elected again for a total of eight years. There are two Co-Chairs and one Treasurer. These roles have a limit of four years (but can continue to serve an additional four years in another position). Directors can resign if they are unable to fulfil their four-year term. If this happens the Board can fill in the vacancy outside of the usual election cycle.



Whilst we have a primarily volunteer Board, this role will be paid a stipend per meeting upon receipt of invoice.

### **Selection Criteria:**

- Identify as Aboriginal and/or Torres Strait Islander and as part of the lesbian, gay, bisexual, transgender, gender diverse, intersex, queer, asexual, Sistergirl, Brotherboy or other terms you may use to describe your identity communities (LGBTIQ+SB)
- Passionate about LGBTIQ+SB wellbeing and Twenty10
- Stable internet connection for video conference Board Meetings
- Able to commit to attending Board meetings as required, as well as additional meetings and/or days as the Board agrees (you will be part of choosing days and times)
- Willingness to obtain a NSW Working with Children Check
- Are not on the ASIC banned and disqualified register or the ACNC disqualified persons register

### **Induction and Training:**

The Board works together, and everybody has a different skillset. If you don't know your Balance Sheet from your Profit and Loss, the Treasurer will be able to explain things to you so that you're reading financial statements like a pro. We also provide an induction and training process for new Directors, and Boards often engage in training sessions to help everyone understand their roles better.

### **Application process:**

- Complete the [Expression of Interest form here](#)
- In the form there is a box where you can include any information about why you would like to join the Twenty10 Board of Directors including any additional information about your work, education and /or lived experiences that you think would be good for us to know when considering you.

Submit by Monday April 29, 2024. If you have any questions, please contact Jain on [jain@twenty10.org.au](mailto:jain@twenty10.org.au) or 02 8594 9555.

