

Volunteer Board Director Information and Position Description

Acknowledgement of Country:

The Twenty Ten Association Incorporated (Twenty10) is based on the lands of the Gadigal peoples. We acknowledge that our work takes place on lands that are under colonial occupation and that sovereignty has never been ceded. We pay our deepest respects to Gadigal elders, past and present, and wish to extend this respect to all Aboriginal and Torres Strait Islander People across this Country we know as Australia.

Position Objective:

Twenty10 is looking to appoint at least one Volunteer Board Director.

This is an extraordinary opportunity for individuals who are passionate about our work with LGBTIQ+ communities, including young people.

We are actively looking to increase the diversity on our Board to reflect the diversity of the communities with which we work. We are particularly interested in working with First Nations people, people from a range of cultural and linguistic backgrounds, people with disability, people with neurodiversity, and LGBTIQ+ individuals including those who are trans and gender diverse and individuals with innate variations in sex characteristics.

Board Directors are encouraged to have achieved leadership stature in corporate settings, government, philanthropy, or the not-for-profit sector.

The role requires attending 8-10 Board Meetings a year and membership on at least one of the Board's sub-committees. It is expected that Board Directors attend a number of organisation related events each year.

People who have expressed interest previously are encouraged to reapply.

Selection Criteria:

- Passionate about LGBTIQ+ wellbeing and Twenty10
- Understanding of the diversity of the LGBTIQ+ communities and knowledge of key issues for LGBTIQ+ people in NSW and Australia
- The ability to think strategically and identify and critically assess strategic opportunities and threats and develop effective strategies in the context of the strategic objectives of Twenty10 and relevant state /national policies.
- The ability to identify key risks for the organisation in a wide range of areas including legal and regulatory compliance, and monitor risk and compliance management frameworks and systems
- Knowledge of non-executive Director's responsibilities including legal, ethical, fiduciary and financial responsibilities.



- Risk management experience as evidenced by ability to understand the core concepts of risk recognition, risk tolerance and risk mitigation as related to an organisation of Twenty10's size and industry.
- Experience in business development and strategic implementation with knowledge or experience in fundraising and philanthropy
- Understanding of the ACNC Responsible Persons and NSW Fair Trading Committee Members responsibilities and duties.
- Willingness to get a NSW Working with Children Check for volunteers
- Are not on the ASIC banned and disqualified register or the ACNC disqualified persons register

About Twenty10:

Twenty10 works with people of diverse genders, sexualities and innate variations in sex characteristics (LGBTIQ+), their families and communities. We provide a range of specialised services for young people aged 12-25 including housing, mental health, counselling and social support. For people of all ages we offer telephone support and webchat as the NSW provider of the national QLife project. We also offer inclusivity training and consulting for organisations and service providers across most sectors.

Our vision is a world where people of diverse genders, sexualities and innate variations in sex characteristics (LGBTIQ+) experience positive health and wellbeing outcomes and feel secure, connected, and celebrated. Twenty10 is a charity, and an Incorporated Association in NSW.

Induction and Training:

The Board works together, and everybody has a different skillset. We provide an induction and training process for new Directors, and Boards often engage in regular training sessions to help everyone understand their roles better.

Application process:

- Complete the Working at Twenty10 Information form downloadable below
- Submit your CV and a short cover letter stating why you would like to join the Twenty10 Board of Directors including any additional information not already covered in your CV.

Please submit by Monday April 29, 2024. If you have any questions, please contact Jain on jain@twenty10.org.au or 02 8594 9555.

